



CUP Environmental Policy

(Reviewed January 2026)

CUP Ceramics Community CIC acknowledges the connection between the climate and other environmental crises and the threat of current and future homelessness, disease, food and water shortages and poverty for millions of people around the world, as well as the major damage being caused to our natural eco-systems.

It therefore recognises its responsibility to reduce its carbon and environmental footprints and formally commits itself to being an environmentally responsible CIC.

To take this forward, it commits to the following actions:

Management

1. Mandates the MD to take executive responsibility for taking forward and implementing this commitment.

They are also requested to report annually on progress made, including statistical information on CUP CIC's annual:

- Energy carbon footprint
- Electricity
- Water
- Transport fuel
- Total waste production
- % of waste recycled
- % vegetarian meals provided
- Total paper consumption
- % Recycled paper
- % Renewable energy used
- Any other relevant environmental criteria.

This annual environmental report will be presented at the same meeting as the annual accounts.

2. CUP CIC's annual CIC 34 Report will include a summary of this annual environmental audit of the charity.
3. Progress on the improvement of CUP CIC's environmental performance will be a standard item at board meetings.
4. All staff contracts will include a clause stating that staff will be expected to help CUP CIC's in carrying out its aim of being an environmentally responsible organisation, in how they carry out their day-to-day duties.
5. Induction procedures for new staff will include information on the CIC's environmental practices.
6. CUP CIC will ask all our current and future suppliers for their environmental policies and for evidence of implementation of such policies and indicate that such performance will be used as criteria for supplier selection.
7. CUP CIC will seek to have relevant environmental clauses included in any future contracts agreed with outside bodies.
8. CUP CIC will include environmental responsibility training in any future team and member training programmes
9. CUP CIC will observe existing environmental legislation generally and within the ceramics industry as a minimum standard and seek to out-perform current legislative requirements where practical.
10. CUP CIC will endeavour to always seek the latest research and practice in sustainable methods within the ceramics industry and apply them within our means.

Review – This environmental policy shall be reviewed annually upon its adoption.